



TRINITY HALL
CAMBRIDGE

JOB DESCRIPTION

Job title:	Assistant Gardener
Responsible to:	The Head Gardener
Place of work:	Based at the Wychfield site. You will undertake work at other associated sites in Cambridge when required (transports provided).
Objective:	To maintain the gardens to a high standard.
Experience:	A keen interest in gardening and / or experience working in horticulture

Main Duties & Responsibilities

- Working effectively with other members of the gardens team.
- Complying with current health and safety legislation & undertaking training, as required.
- Cultivating plants, trees and shrubs, including pruning, weeding and irrigation.
- Maintaining turf areas.
- Operating a wide range of garden machinery.
- Working at height using ladders.
- Hedge and topiary cutting.
- Collection and disposal of litter in the gardens.
- Greenhouse and nursery work.
- Clearing fallen leaves and maintaining compost systems.
- Maintaining paths and paving, free of weeds, debris, algae, snow and ice.
- Occasional watering duties at weekends during the growing season.
- Where necessary, providing short-term cover for absent gardening staff.
- Any other reasonable duties required by the Head Gardener.

Trinity Hall reserves the right to make changes or update this job description at any time. Changes will be introduced following discussions with the post holder.

PERSON SPECIFICATION

	Essential	Desirable
Skills/knowledge/training	<ul style="list-style-type: none">• Knowledge of home gardening• Recognising weeds / cultivated plants• Good communication and interpersonal skills• Fitness and ability to carry out physical work	<ul style="list-style-type: none">• Recognised Horticultural Qualification• PA1 and PA6 Spraying Certificates
Experience	<ul style="list-style-type: none">• Keen interest in gardening	<ul style="list-style-type: none">• Experience working in horticulture
Personal attributes	<ul style="list-style-type: none">• Cheerful disposition• Smart & tidy appearance• Flexible approach & accepting of change• Able to work as part of a team• Willingness to learn new skills & undertake further training as necessary	<ul style="list-style-type: none">• Interest in historic gardens• Interest in wildlife and biodiversity / ecology

Last updated: September 2023